

# Iowa Mennonite School Principal Profile

send applications to: [IowaMennoniteSearch@mennoniteeducation.org](mailto:IowaMennoniteSearch@mennoniteeducation.org)

## 1. Lives Out Anabaptist Faith, Life, and Teaching

- Believes:
  - “Jesus is the center of our faith.
  - Community is the center of our lives.
  - Reconciliation is the center of our work” ([MissioDei 2](#)).
- Interprets Scripture through the example and teachings of Jesus
- Follows Anabaptist Teaching and Faith Practices ([click here to view](#))
- Supports the [Confession of Faith in a Mennonite Perspective](#); [Summary](#)
- Participates in a church community

## 2. Builds Bridges in Our Community

- Has integrity
- Is trustworthy
- Communicates and relates well with others
- Listens with empathy to differing viewpoints to build and strengthen relationships

## 3. Builds a Team in Our School

- Leads educational program development that enhances academic excellence
- Demonstrates servant-leadership
- Engages and collaborates with faculty and staff
- Listens and responds to the needs of students, faculty, staff, and parents
- Leads professional development for faculty and staff
- Practices restorative justice when conflict arises
- Is a strong leader even in difficult circumstances or crises
- Nurtures faith formation and spiritual well-being to build disciples of Jesus
- Creates an environment where everyone feels welcome

## 4. Leads with a Vision

- Energizes and joins in our mission, vision, and strategic direction rooted in the heritage and values of IMS
- Has courage and confidence to think outside the box to solve problems and move IMS forward
- Collaborates to build clear and measurable goals to shape the future of IMS
- Maintains big-picture thinking; delegates well and empowers others to share ownership in the school’s success
- Practices sound stewardship of school’s resources

